The Federation of International Hemp Organizations (FIHO), is a federally registered non-profit association that will advance the global production, consumption and trade of industrial hemp and provide an unparalleled platform that will promote research, development, and innovation, harmonize standards, streamline regulation, disseminate knowledge, and create awareness.

### WHO WE ARE

The Federation of International Hemp Organizations (FIHO), is a federally registered non-profit association that will advance the global production, consumption and trade of industrial hemp and provide an unparalleled platform that will promote research, development, and innovation, harmonize standards, streamline regulation, disseminate knowledge, and create awareness.

### MEMBERSHIP FEES

<table>
<thead>
<tr>
<th>Tier #</th>
<th>Member’s Organization Type</th>
<th>Minimum # of Industry Participants Represented</th>
<th>Votes Shared between associations representing the same jurisdiction</th>
<th>Director Nominees</th>
<th>Membership Fees Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Large Supranational or National Hemp Organization</td>
<td>150</td>
<td>10</td>
<td>Up to 2</td>
<td>€16,000</td>
</tr>
<tr>
<td>2</td>
<td>Small Supranational or National Hemp Organization</td>
<td>25</td>
<td>3</td>
<td>Up to 1</td>
<td>€8,000</td>
</tr>
<tr>
<td>3</td>
<td>Subnational Hemp Organization</td>
<td>25</td>
<td>2</td>
<td>Up to 1</td>
<td>€4,000</td>
</tr>
<tr>
<td>4</td>
<td>Industrial Hemp Companies and Interested Persons</td>
<td>1</td>
<td>1</td>
<td>Up to 1</td>
<td>€8,000</td>
</tr>
<tr>
<td>5</td>
<td>Government, Research Institutes, Non-Hemp Orgs.</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>€4,000</td>
</tr>
</tbody>
</table>

*Members are eligible for a 50% membership fee relief, if: the jurisdictions they represent have less than 5,000 seeded hemp hectares (OECD countries); or the jurisdictions they represent have less than 10,000 seeded hemp hectares (non-OECD countries).

*Membership fees paid between July 1 and December 31, 2022 will be paid at 50% due as FIHO will only incur 6 months of expenses in its 1st year of operation.
The key functions of FIHO are to bring industry leaders, market experts, and diverse resources together to speak with one voice on hemp issues at the global level and to identify and create opportunities to scale sustainable hemp production, marketing, and trade to benefit the global hemp industry, consumers, and the environment.

HOW FIHO WILL ACHIEVE ITS GOALS

Until its inaugural AGM on November 18, 2022, the FIHO Board of Directors and its Standing and Ad-Hoc Committees are in their Interim Stages.

Interim Standing Committees

**Executive Committee**
Assist the Board in implementing the FIHO mission, identify risks, provide governance and leadership, and respond to significant issues between Board meetings.

**Finance & Audit Committee**
Oversee financial reporting and audit process, identify financial risks, identify the need for new financial policies, and ensure compliance with federal regulations.

**Governance Committee**
Ensure that the Board fulfills its legal, ethical and functional responsibilities by developing by-laws and governance manuals. Oversee new director orientation.

Interim Ad-Hoc Committees

**Communications and Engagement Committee**
Foster and facilitate communication between FIHO and its members, industry stakeholders, and the general public.

**Policy & Regulations Committee**
Develop and share policy and regulatory information between FIHO and its members, industry stakeholders, and the general public. Develop a credible voice for the global hemp industry with inter-governmental agencies to positively impact their future hemp policy and regulatory positions.

**Research, Standards, and Sustainability Committee**
Support global co-operation and joint initiatives to advance hemp research, adopt hemp standards and elevate/share hemp’s contribution to global sustainability.

SIGN UP FOR A MEMBERSHIP TODAY!!